AMHSA
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Alberta Cities Safety Council Meeting

November 27, 2024

Facilitator: Shannon Thomas, AMHSA Program Evaluation Manager

10:00 am – 3:00 pm

ACSC November 2024

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V A L U E

Housekeeping

- **Virtual**

Introductions

Alberta Cities Safety Council

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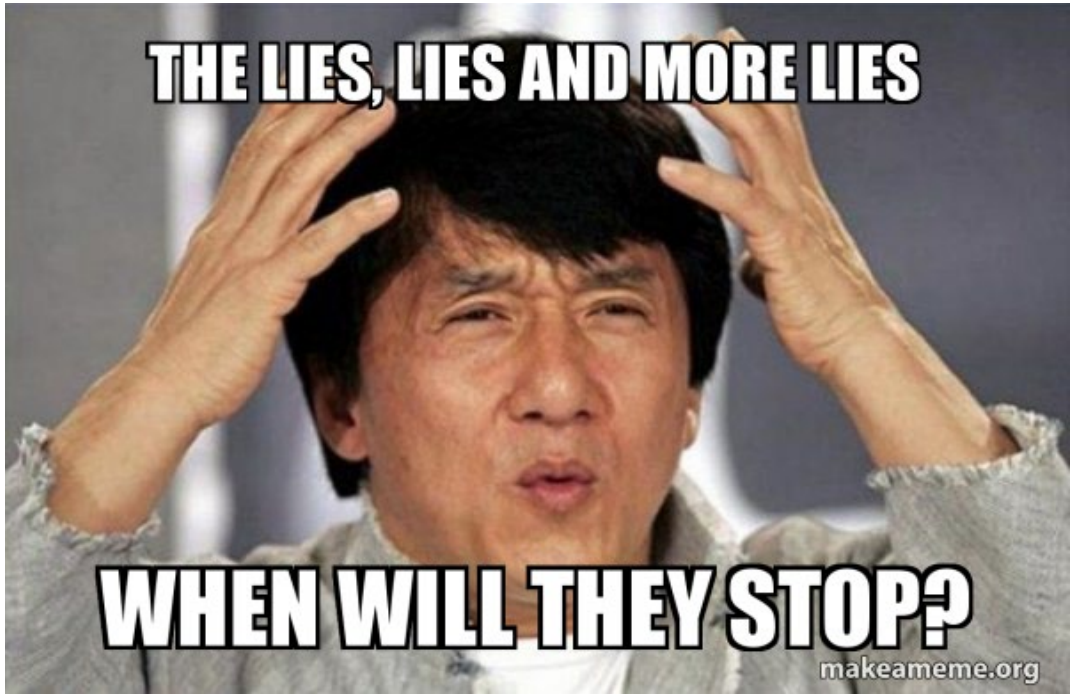
Agenda

10:00 - 10:10	**Call to order, virtual housekeeping, introductions**
10:15 – 10:25	**Health and Safety Moment** - City of Lloydminster
10:25 – 10:40	**WCB Update** – Sanjeev Bhagrath
10:40 – 10:55	**WCB Return to Work** – Colleen Fenwick
10:55 – 11:15	**Partnerships Update** – Miranda Gillmore
11:15 – 11:30	**Coffee Break**
11:30 – 11:45	**AMHSA Auditing Update**
11:45 – 12:15	**City of Edmonton – Detailed Audit Schedule Tool**
12:15 – 1:00	**Lunch Break**
1:00 – 1:30	**AMHSA Update**
1:30 – 3:00	**Member Roundtable** - incidents, innovations, audits, claims, trends, etc.
3:00	**Next Meeting Discussion and Adjournment**

Safety Moment

Cyber Fraud

What do you mean people lie on the Internet?



Protecting Against Fraud

- Diligence is the best defence
- Keep your personal identifiable information safe – do not give out freely
- Slow down and look for the signals
  - Responding to emails isn’t a race
  - Be on the lookout for unexpected emails/texts/voicemails/Teams invites
  - Watch for unknown sender addresses, grammar mistakes, generic subjects
  - Deepfake voice-based fraud is here, be cautious even if the voice sounds legit

Passwords and Passphrases

- Never re-use your passwords
- Ensure critical applications (banking, email, work login) are unique
- Use a passphrase where you can – easier to remember, harder to hack
- Passphrase example: WelcomeToTheHotelCalifornia – 27 characters
- Use a password manager (Passwords on iOS, Samsung Pass)
- Use multi-factor authentication
- Check out haveibeenpwned.com

Keep Your Devices Secure

- Be sure to run updates when they become available
  - Most of these are security upgrades!
  - This includes device updates but also software like Chrome
- Make sure your Wi-Fi isn't using the default name and passwords
- Think about if a device really needs to be on your Wi-Fi or not!
- Watch out for apps tracking data across other apps and from your device
- Artificial Intelligence can do amazing things, but know the limits and risks

Safe Cyber Shopping

- Spam, phishing and scams increase dramatically during the holiday season
- Ensure you are diligently checking texts for parcel tracking against orders you have made
- Reduce your chances of being scammed by shopping local or with online vendors who have a physical storefront
- “Save credit card for later” is not your friend!

Workers' Compensation Board – Alberta

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When an injury happens at work, we're here to help every step of the way.

Sanjeev Bhagrath

Worker's Compensation Board
Industry Specialist

November 2024 Update

November 2024: Association Update

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WCB seminars for the remainder of 2024

All seminars listed below will continue to be presented virtually. Please register for a date and time that works for you:

- Employer information seminar
- Return-to-work (modified work) seminar
- Fit-for-work dashboard seminar
- Training-on-the-job information session
- Action planning seminar
- Appeals system seminar
- Psychological injuries in the workplace

We also want to hear from you! *Tell us in a quick survey in the latest edition of Worksight if you would prefer an in-person seminar, and if so, where would you like to see it held?*

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Millard Treatment Centre workshops

Join us for Millard's fall workshops. Please register for a date and time that works for you:

- Cognitive-psychosocial job demands analysis
- Industrial ergonomics
- Modified duties
- Office ergonomics
- Physical demands analysis

https://www.wcb.ab.ca/millard-treatment-centre/workshops/millard_workshops.asp

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Cognitive-psychosocial job demand analysis

We invite you to explore our cognitive-psychosocial job demand analysis. This is an important tool that helps you understand the cognitive, psychological and social components of the various roles in your organization.

This form helps us assess how your worker's cognitive and psychosocial abilities and barriers may impact their well-being, safety and ability to work. With this information, we can develop a plan to mitigate these impacts and support the best possible return-to-work outcomes for your workers.

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Consultation and updates

You can find a summary of our recent policy changes here. We regularly post new feedback opportunities as we progress through our annual project plan.

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Occupational Injury Service (OIS)

OIS supports both employers and workers by providing injured workers expedited access to medical services at specialized clinics throughout the province.

The latest updates to our service providers can be found here.

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Help your injured worker start a new career

WCB's training-on-the-job (TOJ) program is designed to help support workers who are no longer able to return to their regular job and employer. Through the TOJ program, workers can develop new skills and gain work experience. We also support employers with wage subsidy, training costs and accident protection.

To learn how to get started with TOJ, please email TOJ@wcb.ab.ca or call 1-866-498-4694. You can also register for one of our upcoming 30-minute TOJ information sessions to learn more.

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Train and Place (TaP) program

WCB is offering a unique and dynamic new program, called Train and Place (TaP), that is customized to meet the unique operational needs of each employer.

The TaP program offers tailored training to help prepare workers for TOJ placements, ensuring they have the exact qualifications your company requires. The program includes a customizable training period and wage subsidy to help support the transition.

For more information on how the TaP program could benefit your organization, please reach out to our re-employment placement specialists, Coleen Fenwick or Curtis Stalenhoef-Nagel. We look forward to working with you!

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Worksight

Worksight is our digital magazine, offering Alberta employers timely information about workers' compensation topics and the support available for injured workers. Each issue is emailed directly to employers with a WCB account.

View the latest edition of *Worksight* and subscribe today to start receiving your copy. We also invite you to share your story ideas and inquiries with us.

Workers' Compensation Board – Alberta

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When an injury happens at work, we're here to help every step of the way.

Colleen Fenwick

Return to Work Specialist

Partnerships Update

for the Alberta Cities Safety Council

Miranda Gillmore, Partnership Consultant - Partnerships in Injury Reduction

November 27, 2024

Potentially Serious Incidents

- It is a legislative obligation to report potentially serious incidents to OHS
  - Must be done when:
    - The incident had a likelihood of causing a serious injury or illness,
    - There is reasonable cause to believe that corrective action may need to be taken to prevent reoccurrence
- Data is given to safety associations to help them see where their industries may need more support

Industry Notices

- Are posted by after a fatality to help industry prevent similar incidents
- They don’t identify violations of OHS legislation or lay blame on work site parties
- Are broken out into various industries
- Each notice contains:
  - Incident Summary
  - Safety reminders
  - Resources available
- Can be a good resource for toolbox talks
- OHS Industry notices | Alberta.ca

COR Update

New Employer Review

- Pilot program for CPs conducting employer review is up and running with 5 CPs participating
- PIR choose the employers and CPs are completing action plans with them to help improve their injury data
- Spring 2025 working on a referral program from OHS Compliance to refer employers for review to PIR
  - Will need to work on what information will be needed to proceed with one
  - PIR will be completing these action plans
- Fall 2025 will be completing the pilot of the CP employer review and starting the program up for everyone

Audit Tool Update

- Tool has been in use for approximately 2 years
- Looking at doing a review in 2025 to see where we might need to make changes or tweaks
- Let AMHSA know if you feel that wording in guidelines or questions does not seem to work so can bring to PIR

Other items

- Ian Hooper, current Director for PIR will be retiring end of March 2025 after 15 years
- Zoriya Splawinski will be taking over as AMHSA PIR rep starting in January
- OSARs are now all being completed on site
- Reminder for those with Councillors covered under WCB account that AMHSA has an approval for councillor specific questions to be used for auditing

Code Review

Alberta

Occupational Health and Safety Code Review

- Alberta's workplaces have gone through many changes during the past 15 years and Alberta's government needs to make sure health and safety laws reflect modern workplaces
- The *Occupational Health and Safety (OHS) Act* requires government to publish a plan to review the OHS Code every three years
- The OHS Code review process includes technical review, policy and legal analysis, as well as engagement with stakeholders

Alberta

2023-2024 OHS Code Review

- This year, the Parts on violence and harassment (Part 27), explosives (Part 33) and oil and gas wells (Part 37) were reviewed
- An online survey to obtain public engagement ran between February 20, 2024 and April 2, 2024

Next Steps Code Review

- Cabinet Review – Fall 2024
- Legislation Review Committee – Fall 2024
- Ministerial Order – Fall 2024
- Changes to Code into Force – March 2025

OHS Code Review

- What We Heard Report

- https://open.alberta.ca/dataset/b9295368-c897-42bf-a21c-d90bbfe7d7e0/resource/fa52047b-3966-43dd-8d70-e4523e879d98/download/jet-2023-24-ohs-code-review-what-we-heard.pdf.

2023-2024 OHS Code Review - Part 27

- Currently employers must develop separate violence prevention plan, policy and procedures and harassment prevention plan, policy and procedures
- Changes are proposed to:
  - Make requirements easier to understand
  - Improve flexibility to tailor plans and procedures to reflect work site needs while maintaining health and safety outcomes

Future OHS Code Review

- Alberta's government plans to continue reviewing and updating the OHS Code.
- Please refer to the online plan to see which areas will be considered next.
- There will be future opportunities to provide feedback on OHS Code review.

Future OHS Code Review

- The next phase of the OHS Code Review will focus on:
  - Part 4 (Chemical Hazards, Biological Hazards and Harmful Substances;
  - Part 36 (Mining);
  - Part 40 (Utility Workers – Electrical); and
  - OELs and Technical Standards
- Subject to Minister's approval

Resources

Questions?

Miranda.Gillmore@gov.ab.ca

Alberta

COFFEE BREAK

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No-Cost Member Access to AMHSA's Custom CSA Standards Collection

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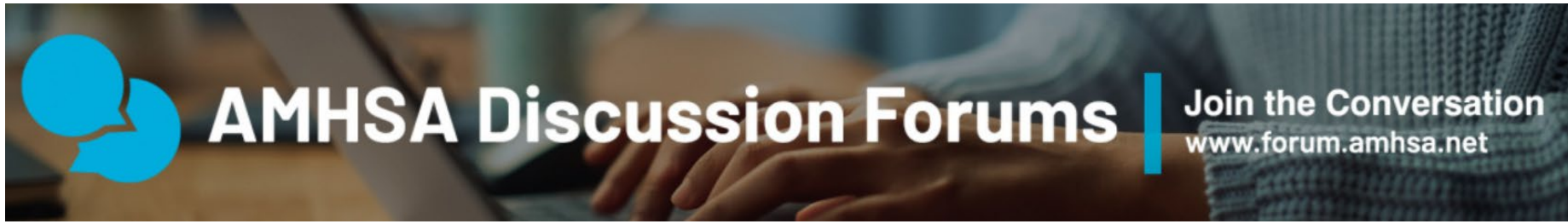
CSA GROUP™



Demonstrate Your Knowledge & Expertise with AMHSA Certification

Communicate your AMHSA HSE Education Achievements by Sharing Your Credentials with Credly Digital Badges.

Credly by Pearson

Alberta Municipal Health and Safety Association
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Register Now

AMHSA DIGITAL CREDENTIALS

To help you communicate your achievements, AMHSA has partnered with Credly to provide you with digital versions of your PHS credentials as you earn them. Use our verified digital badges to showcase your achievements and validate your skills with an industry-recognized credential.

AMHSA COR Auditing

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Deadlines

Action plan deliverables: **November 30**

Submission for COR audits: **December 1**

(including maximum 45 days for data gathering and 21 days for submission from last data gathering date)

COR Maintenance Year Option

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PHS: psychological health and safety audit – Element Substitution

- Eligibility: four-year consecutive COR holder, 90% last COR Certification audit
- Elements: can substitute any element except 1,2, or 3.
- Scoring: PHS overall replaces substituted element score
- Application: email audits@amhsa.net

Three levels, Excel only. Also available as stand-alone audit.
2025 – working on integration into Excel audit tool.

CopyCat Initiative

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COPYCAT READER
Plagiarism Detector

- System to detect unoriginal auditor notes
- Imported data bank of audits
- Working on filtering information to utilize in comparisons
- Test system will be available soon
- 2024 audits will be used for testing/tweaking of system
- 2025 implementation into regular audit processing
- Presenting at AMHSA conference Thursday

AMHSA Forum

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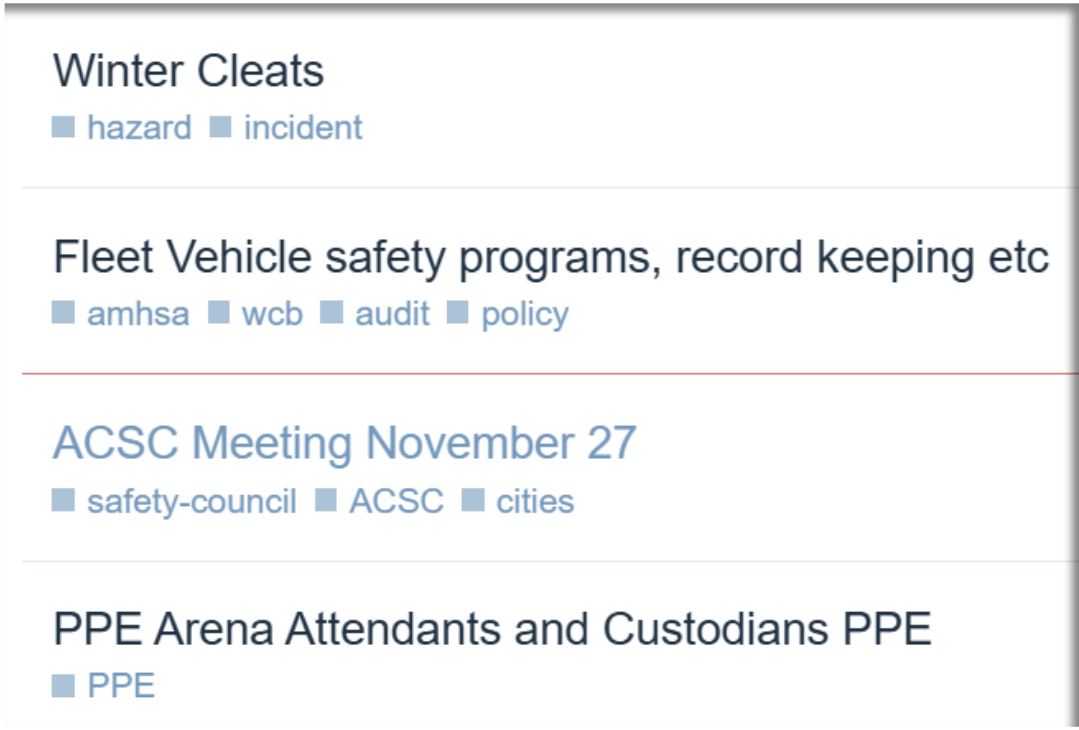
https://forum.amhsa.net/

Health and Safety Advisors section.

- Audit Tips
- Upcoming Training
- HSE best practices
- HSMS and auditor resources
- COR news



Credly Digital Badges

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- Validated digital credential
- Data migrated, tested
- Issuing badges to 2026 and 2027 expiries - November
- 2025: as expire, will issue badges to those qualified for recertification
- *Seen on LinkedIn, Facebook, email signatures!*

2025 Initiatives

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- Training - PHS Supplements
- Consultant auditor process change
    - Qual audit required for those certified by other CPs
- Reinstatement of “audit tips” on social media

Employer Engagement

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AMHSA employers, both COR-holders and non COR-holders

Intent: Increase awareness of AMHSA services/resources, provide resources to employers with WCB rate challenges, increase engagement in AMHSA services, provide resources for HSMS development, assist employers working towards COR attainment.

2024:

- Project charter in development
- Scorecard development to determine priority employers
- Resource plan development for 2025

Auditor Investigation and Performance Management

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- AMHSA's draft framework addresses procedures for 2 streams of potential discipline: Code of Ethics infractions and severe quality issues
- Working on revisions and finalization
- Implementation 2025
- Communications – auditors & training materials

Auditor Updates

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COR & Auditing

About PIR & COR

Audit News

Auditor Resources

Register Your Audit

Audits & Municipal Council Information

PHS Audit

ISO 45001 Training

Consultant Auditors

AUDITOR UPDATE ARCHIVE

Please note that contact information on archived newsletters may not be up to date.

2024	2023	2022
• February • May • September	• January • July • October	• January • March • June • September • Dec - Council Update • December

Upcoming Training

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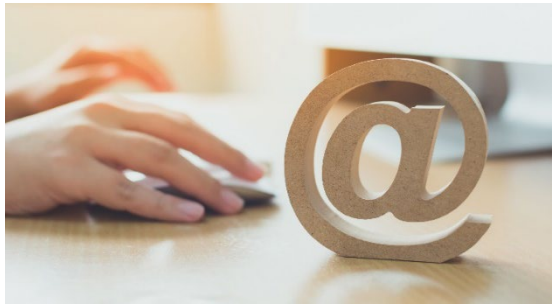
Health and Safety Management Systems
February 4-5, March 4-5

Health and Safety Auditing
March 18-20

Audit Refresher
March 27

safety@amhsa.net
to register!



AMHSA Auditing Update

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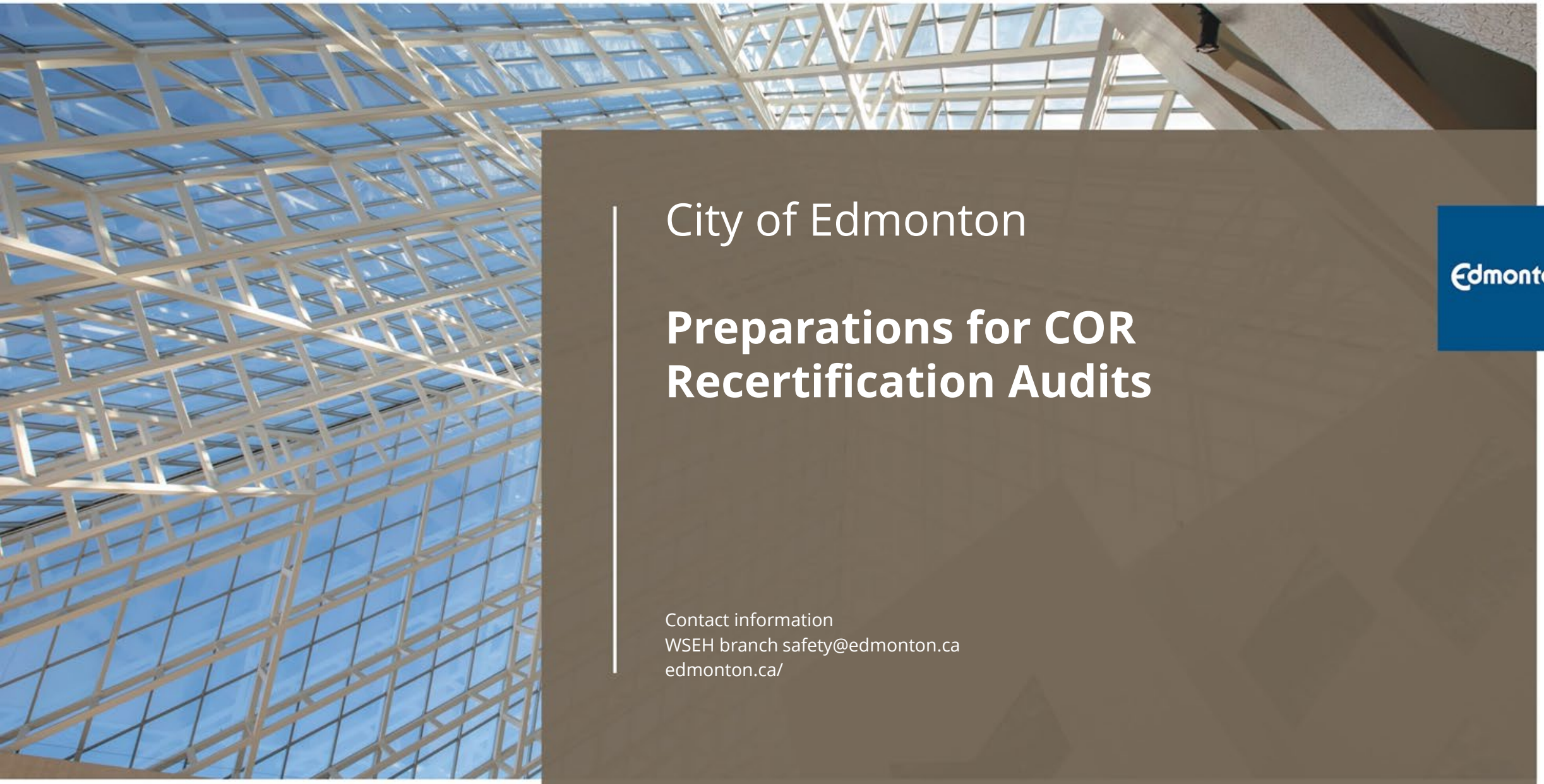
Questions or need support while auditing?

- ✓ audits@amhsa.net
- ✓ Shannon@amhsa.net 780 691 6449
- ✓ Jessica@amhsa.net 780 965 4601
- ✓ Juliet@amhsa.net 587 952 2268, ext 324



City of Edmonton

Preparations for COR Recertification Audits

Contact information
WSEH branch safety@edmonton.ca
edmonton.ca/

City of Edmonton COR Recertification Audit Preparations

INTRODUCTION

- Formal audit preparation process
- Team approach
- External auditor
- Begin planning process 1.5 years in advance
- AMHSA Action Plans for COR maintenance years

Preparing for COR Recertification Audits

THE PLANNING PROCESS FOR COR AUDIT PREPARATIONS

1. Auditor Engagement
2. Determining City employees' primary City worksites
3. COR audit planning tools
4. Best Practices

Preparing for COR Recertification Audits

AUDITOR ENGAGEMENT

- Confirm auditor availability ~12 months early
- Coordinate audit timing ~ 12 months early
- Initial meeting with auditor ~10 months out
- Detailed Audit Plan development ~4 months before audit

Preparing for COR Recertification Audits

DETERMINING WORKSITES AND BUSINESS AREAS TO AUDIT

City

1. List of City worksites with job positions assigned to the worksites
2. List of previous COR audited worksites

Auditor

1. Create Short List of City worksites and job positions to be audited
2. Verifies Short List with AMHSA
3. Provides completed Short List to City

Preparing for COR Recertification Audits

COE AUDIT PLANNING TOOLS

Detailed audit plan template

- Day-by-day, hourly breakdown of audit activities
- Mutual coordination for scheduling onsite activities

Virtual Binder

- For documentation review
- Google document with linked documentation
- Layout: Audit Tool documentation review questions

Preparing for COR Recertification Audits

BEST PRACTICES

1. COR Audit Performance Process (CAPP) Program
2. Post audit reports for City and individual City departments
3. More than minimum interviews
4. Multi-year contract with auditor - multiple 3-year audit cycles
5. Fixed audit Expiry Date
6. Confirm audit tool changes ~6-12 months prior to audit
7. Virtual Binder pulse checks
8. Confirm audit team in good standing with AMHSA

Questions?

Contact information
safety@edmonton.ca
edmonton.ca/

The End

LUNCH BREAK

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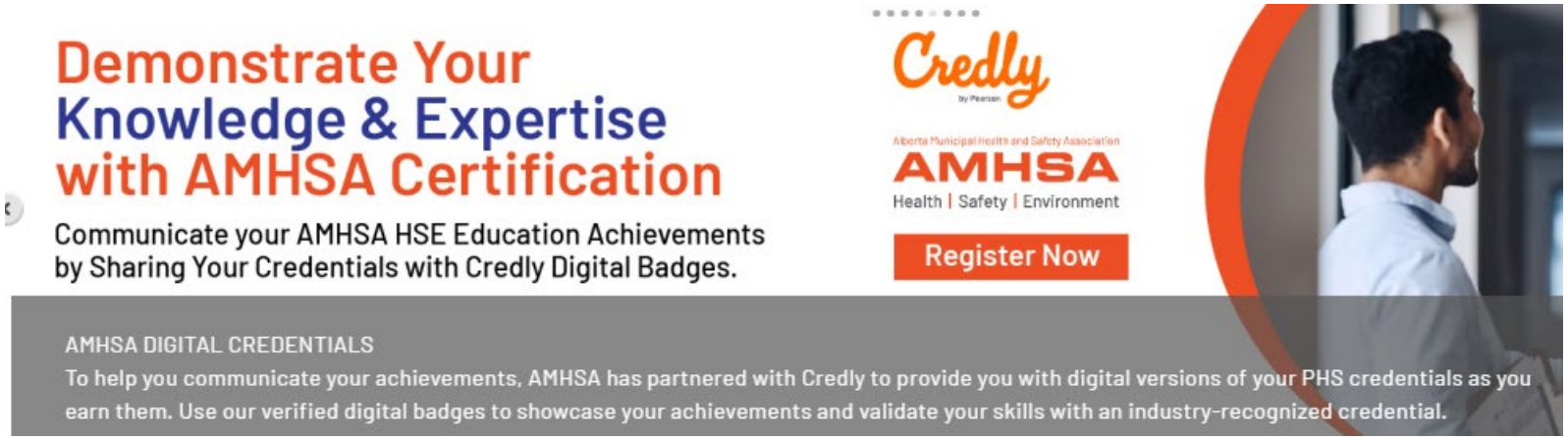

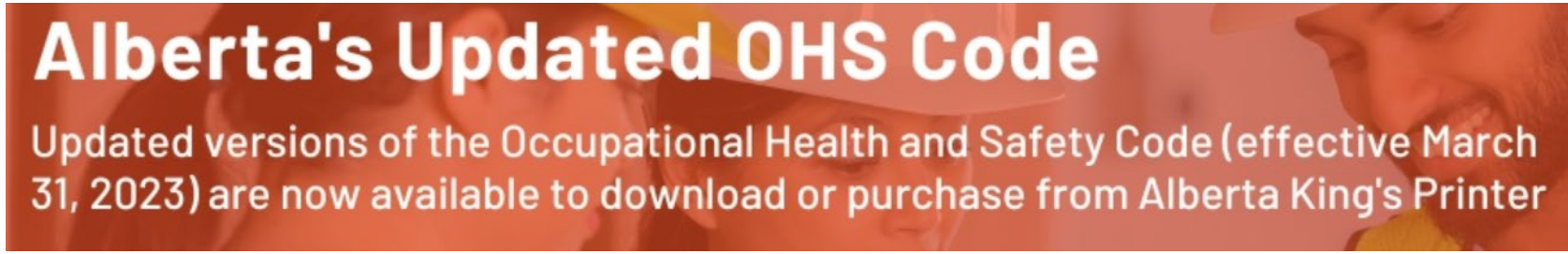

AMHSA Update

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Updates

- OHS Compliance Snapshot
- Municipal Premium Rate Working Group
- Secure & Shareable Digital Credentials
- ISO Auditor Training
- Injury Reduction Campaigns

OHS Compliance Snapshot

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2025 Municipal Focus Expansion

Building upon the Cities Inspection Program, the OHS plans to extend its proactive inspections to encompass a broader range of municipal industry codes.

This expansion includes:

Inclusion of Low-Visit Areas

Incorporating previously overlooked regions into the inspection schedule

Service Area Revamp

Dividing Alberta into specific service areas for comprehensive coverage

Enhanced Inspection Rigor

Implementing more robust inspections with increased enforcement measures

Advance Notice to Associations

Providing advance notice to associations to foster collaboration

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Municipal Compliance Snapshot

(January 1, 2024 to September 30, 2024)

Inspections & Re-Inspections Conducted				
WCB Industry Code	**Inspection**	**Re-inspection**	**Total (All)**	**Change from Q1/Q2/Q3 2023**
95100 Villages	5	0	5	+ 4 Inspections -1 Re-inspection
95101 Towns	23	8	31	-2 Inspection - 13 Re-inspections
95103 Municipal District	9	4	13	-4 Inspections + 2 Re-inspections
95104 City	273	97	370	+122 Inspection +69 Re-inspections
Total (All)	**310**	**109**	**419**	**+120 Inspections +57 Re-inspections**

Orders Issued to Villages, Towns, Municipal Districts, and Cities				
WCB Industry Code	**Order**	**Stop Work**	**Total (All)**	**Change from Q1/Q2/Q3 2023**
95100 Villages	5	0	5	+5 Orders
95101 Towns	30	0	30	-1 Orders -1 Stop Work Order
95103 Municipal District	5	0	5	-1 Order
95104 City	115	0	115	+64 Orders -1 Stop Work Order
Total (All)	**155**	**0**	**155**	**+67 Orders - 2 Stop Work Order**

* Data generated by Alberta OHS Surveillance Program on January 03, 2024

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Orders Issued Snapshot

(Jan 1, 2024 to September 30, 2024)

WCB Industry Code - 95104 Cities (Table 1)			
Legislation	**Order**	**Stop Work**	**Grand Total**
Act 10 General Obligations-Obligations of prime contractors	**2**	0	2
Act 13 Health and Safety Committees, Representatives and Programs-Joint health and safety committees	**1**	0	1
Act 3 General Obligations-Obligations of employers	**14**	0	14
Code 10 170.1 Fire and Explosion Hazards-Spray Operations	**1**	0	1
Code 11 178 First Aid-Providing services, supplies, equipment	**2**	0	2
Code 12 185 General Safety Precautions-Housekeeping	**1**	0	1
Code 14 210 Lifting and Handling Loads-Assessing Manual Handling Hazards	**1**	0	1
Code 14 211.1 Lifting and Handling Loads-Training to Prevent Musculoskeletal Injury	**2**	0	2
Orders 1 to 8- Continued on Table 2	**24**	**0**	**24**

* Data generated by Alberta OHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2024 to September 30, 2024)

WCB Industry Code – 95104 Cities (Table 2)			
Legislation	**Order**	**Stop Work**	**Grand Total**
Code 15 212 Managing the Control of Hazardous Energy-Isolation re machinery, equipment or powered mobile equipment	1	0	1
Code 15 213 Managing the Control of Hazardous Energy-Verifying isolation	1	0	1
Code 16 219 Noise-Noise exposure assessment	4	0	4
Code 16 221 Noise-Noise management program	3	0	3
Code 16 222 Noise-Hearing protection	2	0	2
Code 18 228 Personal Protective Equipment-Duty to use personal protective equipment	1	0	1
Code 18 245 Personal Protective Equipment-Respiratory Protective Equipment - Code of Practice	3	0	3
Code 18 250 Personal Protective Equipment-Respiratory Protective Equipment - Effective Facial Seal	1	0	1
Code 19 260 Powered Mobile Equipment-Inspection and Maintenance	1	0	1
Orders 9-17 - Continued on Table 3	**17**	**0**	**17**

* Data generated by Alberta OHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2024 to September 30, 2024)

WCB Industry Code - 95104 Cities (Table 3)			
Legislation	**Order**	**Stop Work**	**Grand Total**
Code 2 7 Hazard Assessment, Elimination and Control-Hazard Assessment	25	0	25
Code 2 8 Hazard Assessment, Elimination and Control-Worker Participation	1	0	1
Code 2 9 Hazard Assessment, Elimination and Control-Hazard elimination and control	1	0	1
Code 22 310 Safeguards-Safeguards	2	0	2
Code 22 314 Safeguards-Covering Openings	1	0	1
Code 25 375 Tools, Equipment and Machinery-Grinders	2	0	2
Code 27 389 Violence and Harassment-Hazard Assessment	2	0	2
Code 27 390.6 Violence and Harassment-Harassment prevention procedures	1	0	1
Code 27 391 Violence and Harassment-Training of workers	1	0	1
Orders 18 to 26 - Continued on Table 4	36	0	36

* Data generated by Alberta OHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2024 to September 30, 2024)

WCB Industry Code – 95104 Cities (Table 4)

Legislation	Order	Stop Work	Grand Total
Code 28 394 Working Alone-Precautions Required	1	0	1
Code 29 397 Workplace Hazardous Materials Information System (WHMIS)-Training	7	0	7
Code 29 398 Workplace Hazardous Materials Information System (WHMIS)-Label required	1	0	1
Code 29 400 Workplace Hazardous Materials Information System (WHMIS)-Decanted products	2	0	2
Code 29 407 Workplace Hazardous Materials Information System (WHMIS)-Availability of safety data sheet	1	0	1
Code 3 12 Specifications and Certifications-Following specifications	7	0	7
Code 3 13 Specifications and Certifications Manufacturer's and Professional Engineer's Specifications	2	0	2
Code 3 15.1 Specifications and Certifications-Specifications and certifications	1	0	1
Code 4 21 Chemical Hazards, Biological Hazards and Harmful Substances-Potential worker exposure	3	0	3
Orders 27 to – 35 Continued on Table 5	25	0	25

* Data generated by Alberta OHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2024 to September 30, 2024)

WCB Industry Code – 95104 Cities (Table 5)

Legislation	Order	Stop Work	Grand Total
Code 4 24 Chemical Hazards, Biological Hazards and Harmful Substances-General Requirements - Emergency Baths, Showers, Eye Wash Equipment	7	0	7
Code 4 26 Chemical Hazards, Biological Hazards and Harmful Substances-General Requirements - Codes of Practice	1	0	1
Code 4 27 Chemical Hazards, Biological Hazards and Harmful Substances-Storage of Harmful Substances	1	0	1
Code 6 65 Cranes, Hoists and Lifting Devices-Log books	1	0	1
Code 7 115 Emergency Preparedness and Response-Emergency Response Plan	2	0	2
Code 8 122 Entrances, Walkways, Stairways and Ladders-Entrances, Walkways, Stairways - Stairways	1	0	1
Orders 36 to 41 – Continued on Table 6	13	0	13

* Data generated by Alberta OHS Surveillance Program

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Orders Issued Snapshot

(Jan 1, 2024 to September 30, 2024)

WCB Industry Code – 95104 Cities (Table 6)			
Legislation	**Order**	**Stop Work**	**Total (All)**
Orders 1 to 8 (Table 1) Subtotal	24	0	24
Orders 9 to 17 (Table 2) Subtotal	17	0	17
Orders 18 to 26 (Table 3) Subtotal	36	0	36
Orders 27 to 35 (Table 4) Subtotal	25	0	25
Orders 36 to 41 (Table 5) Subtotal	13	0	13
Total (All)	115	0	115

* Data generated by Alberta OHS Surveillance Program

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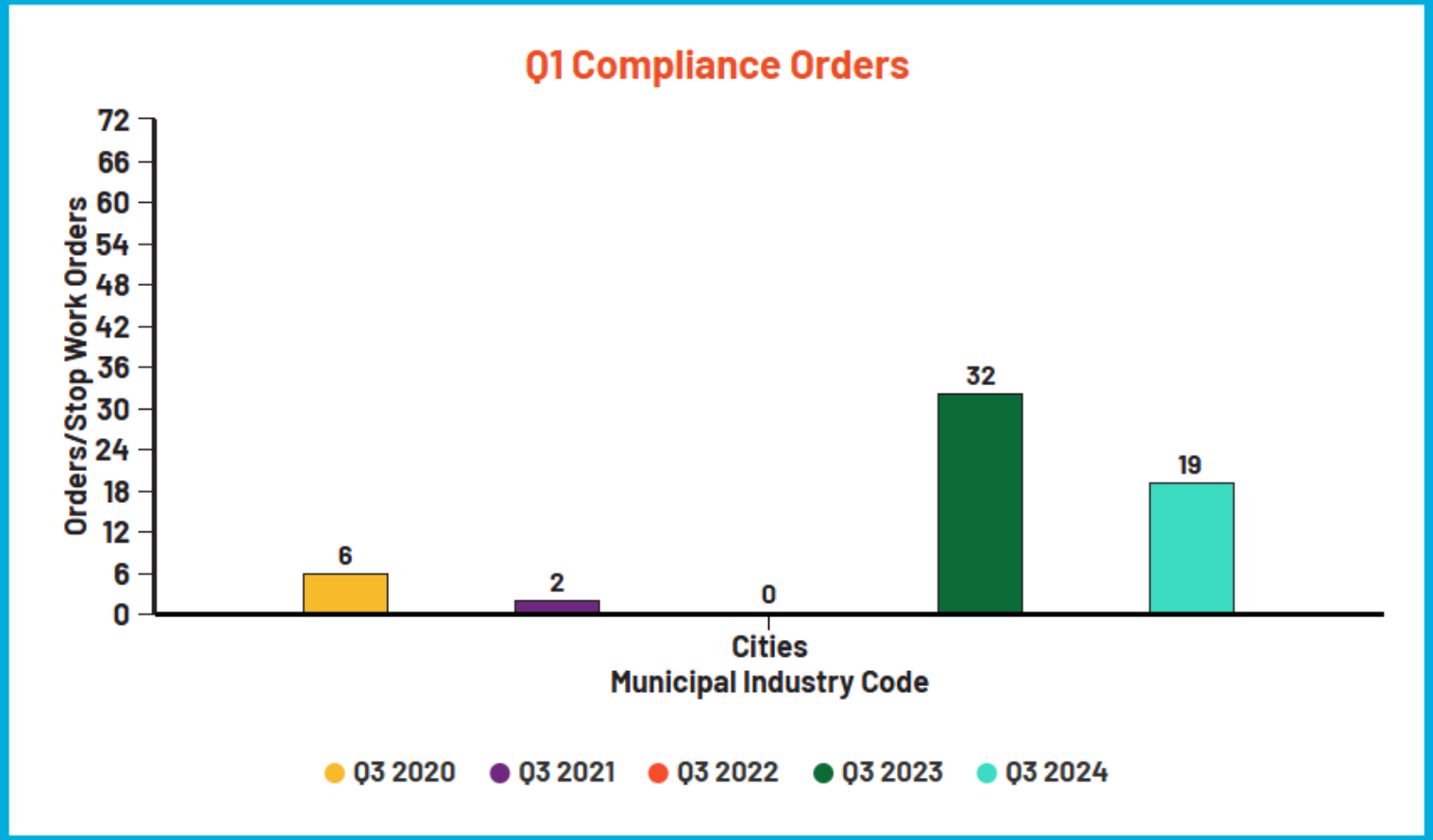
OHS Orders Issued Trendline



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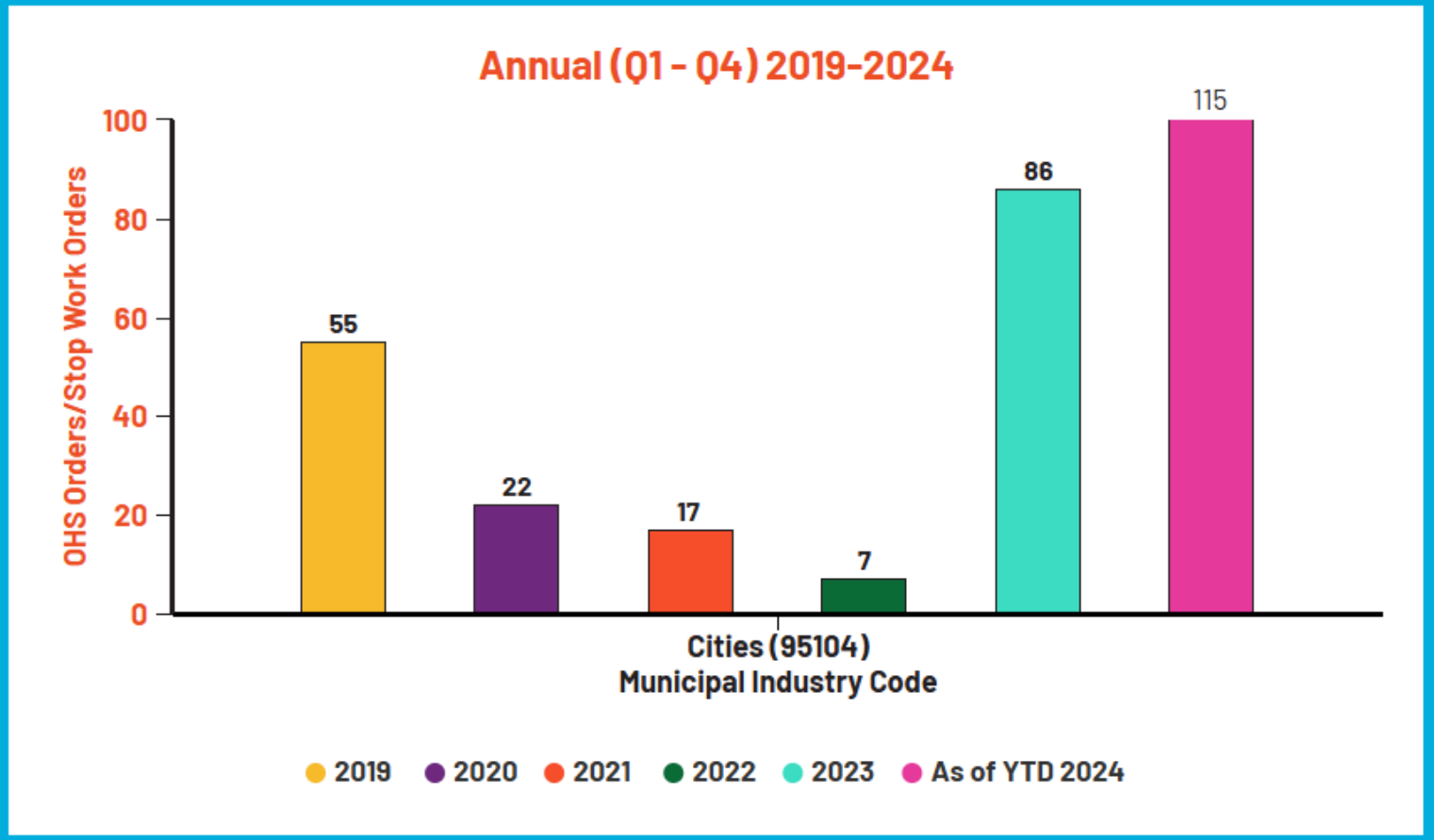
OHS Orders Snapshot



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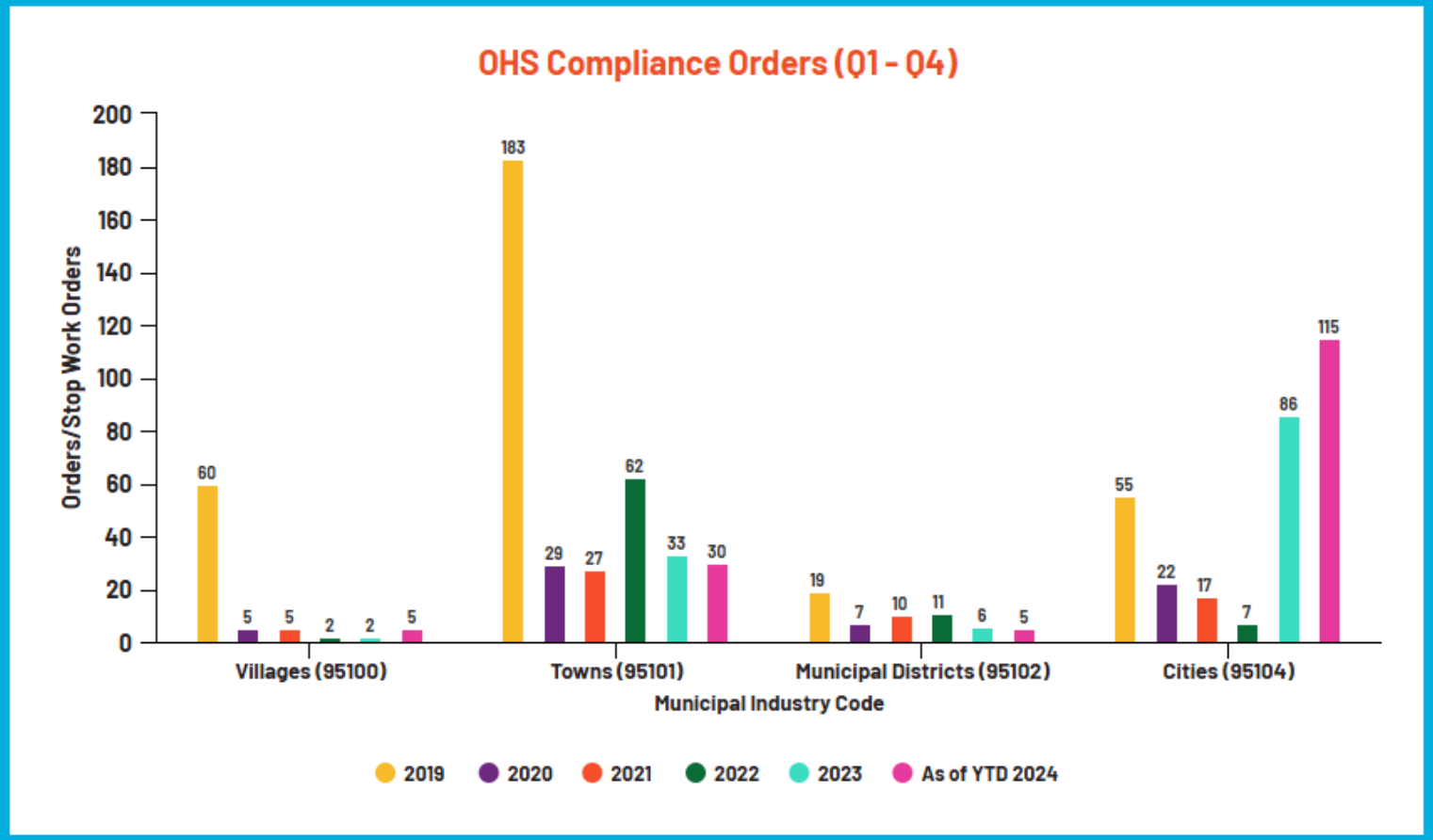
OHS Orders Issued Snapshot



Municipal WCB Premium Working Group

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V A L U E

Background

Request made to AMHSA to advocate for greater transparency on premium rate calculation and impact for municipalities.

Current Participants:

- City of Calgary
- City of Edmonton
- City of Lethbridge
- City of St. Albert

Municipal WCB Premium Working Group

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V A L U E

Working Group Mandate/Objectives

- Accurately determine industry rates applicable to municipal industry codes
- Validate the impact/equitability of municipalities with embedded first responders when compared to municipalities without
- Establish clear/plain language rate calculation methodology & industry criteria
- Ensure transparency and equity in rate-setting process(s)
- Empower municipalities with reliable data to inform decision-making
- Foster increased understanding of how WCB rate setting impacts municipal employers and/or municipal employer/Health & Safety Association WG/data requests impact WCB resources.

Municipal WCB Premium Working Group

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V A L U E

Working Group – Next Steps

- Create Draft WG Terms of Reference (TOR) - **Complete**
- Incorporate received feedback from WCB - **Complete**
- Schedule WG Kickoff Meeting – **In Process**

Secure & Shareable Digital Credentials

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V A L U E

Demonstrate Your Knowledge & Expertise with AMHSA Certification

Communicate your AMHSA HSE Education Achievements by Sharing Your Credentials with Credly Digital Badges.

Credly by Pearson

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Register Now

Psychological Health & Safety (PHS) for People Leaders
MWH
Alberta Municipal Health and Safety Association
AMHSA

Learning Event Microskill
Millard Health
Cognitive-Psychosocial Job Demands Analysis
AMHSA

Alberta Municipal Health and Safety Association
AMHSA
COR
Certified Auditor

Secure & Shareable Digital Credentials

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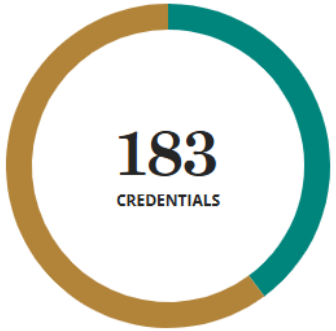
V A L U E

21 Oct 2024 - 20 Nov 2024

Export



Accepted	73
Pending	110
Rejected	0

40%
Acceptance Rate
Credly average is 67%

49%
Share Rate
Credly average is 47%

0.69
Views per Share
Credly average is 3.28

0.14
Clicks per View
Credly average is 0.90

Sharing Breakdown

Email	1	4.3%
Facebook	1	4.3%
Messenger	0	0.0%
LinkedIn Newsfeed	9	39.1%
LinkedIn Add to Profile	12	52.2%
X (Twitter)	0	0.0%
WhatsApp	0	0.0%

ISO Auditor Training

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V A L U E

- 20% discount Code
- Upcoming December courses via SGS
- Enhance auditing skills
- Learn more about risk based auditing
- Earn maintenance points towards BCRSP designation

Winter Ready Campaign

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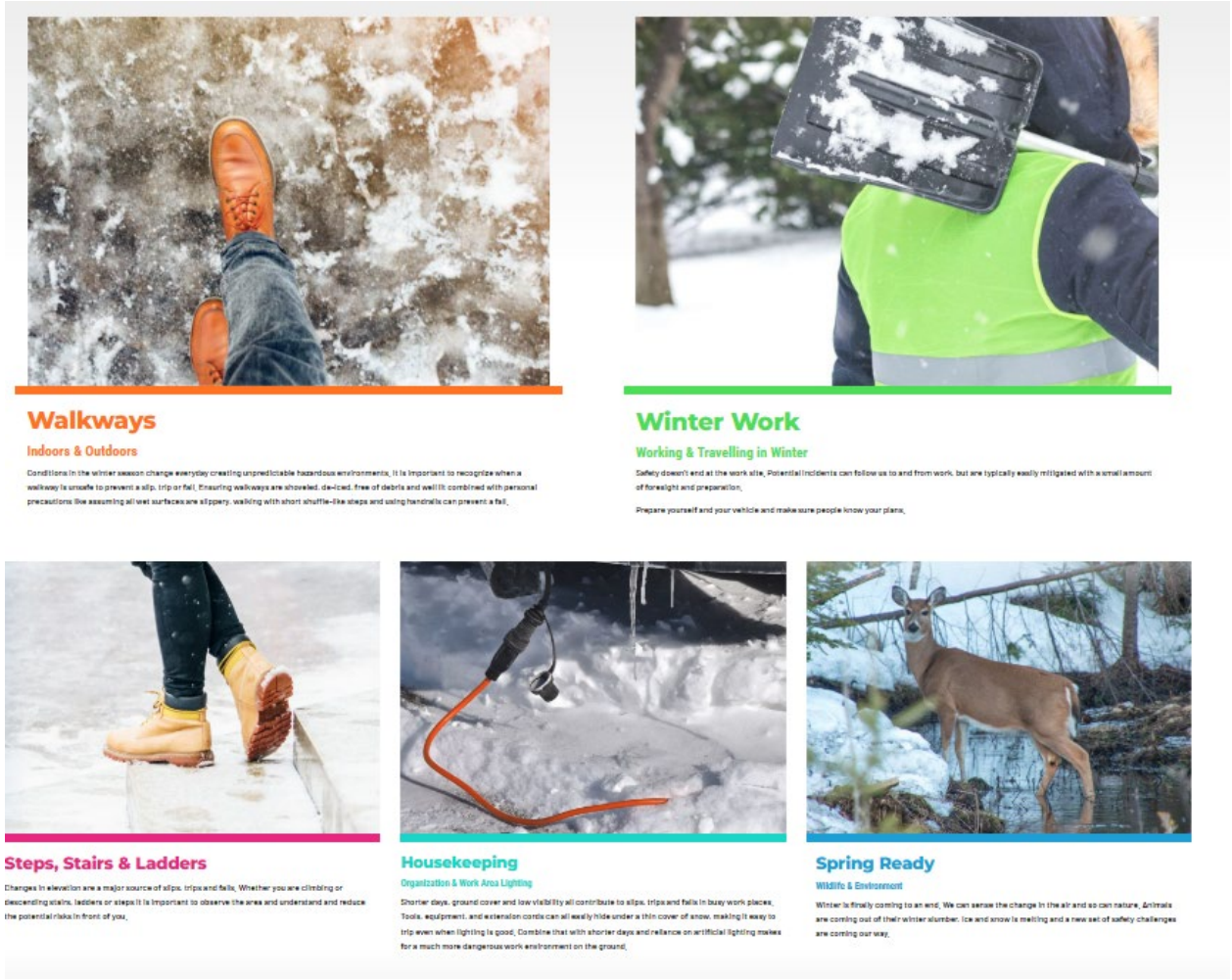
V A L U E



- Campaign Best Practice
- Toolbox Talks
- Footwear Policy
- Daily Winter Hazard Hunt
- Upcoming Webinar Dec 10, 12pm - 1pm.
- Dave Wojcicki from the Government of Alberta will be providing an update

Scan here to register!

Aquatic Awareness Campaign

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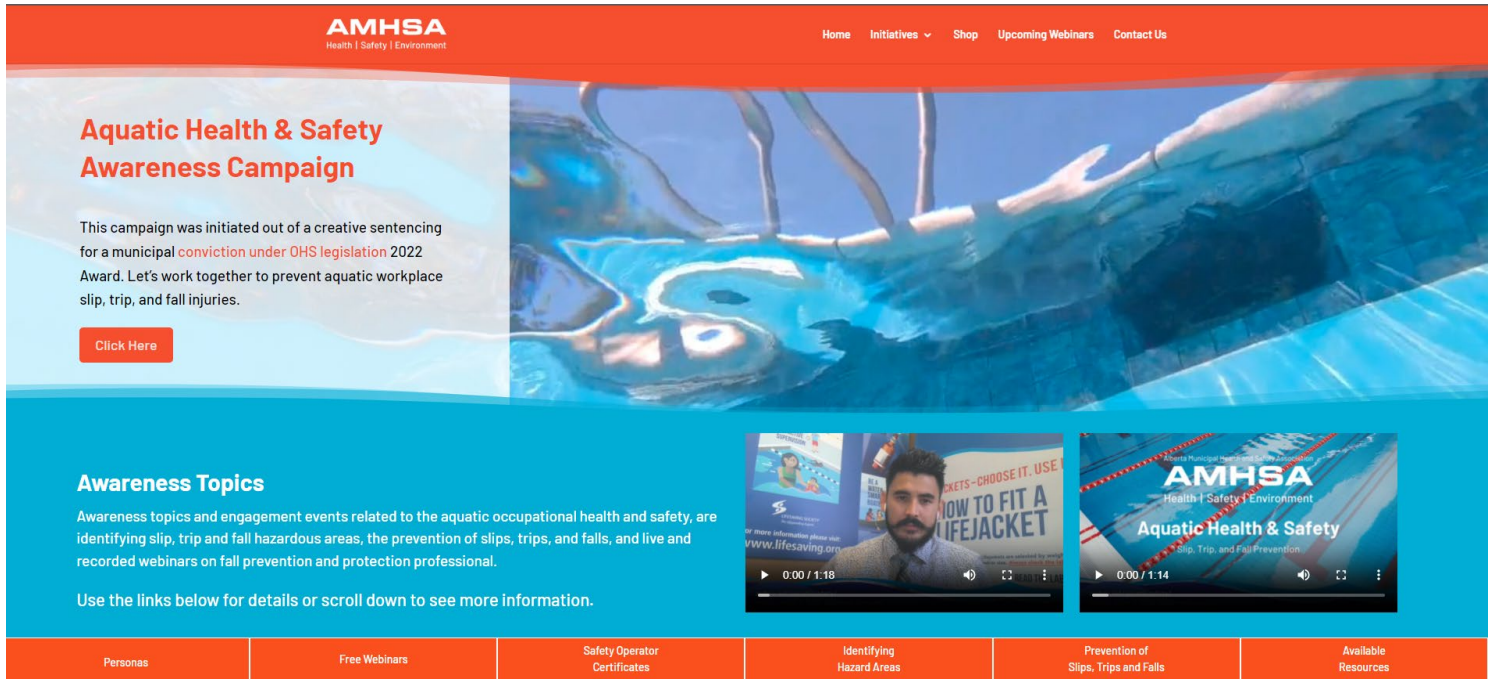
V A L U E



- Free Webinars / On demand
- Safety Operator Certificate courses
- Prevention of Slips, Trips and Falls
- Identifying Hazard Areas
- Other Resources

Line of Fire Resources

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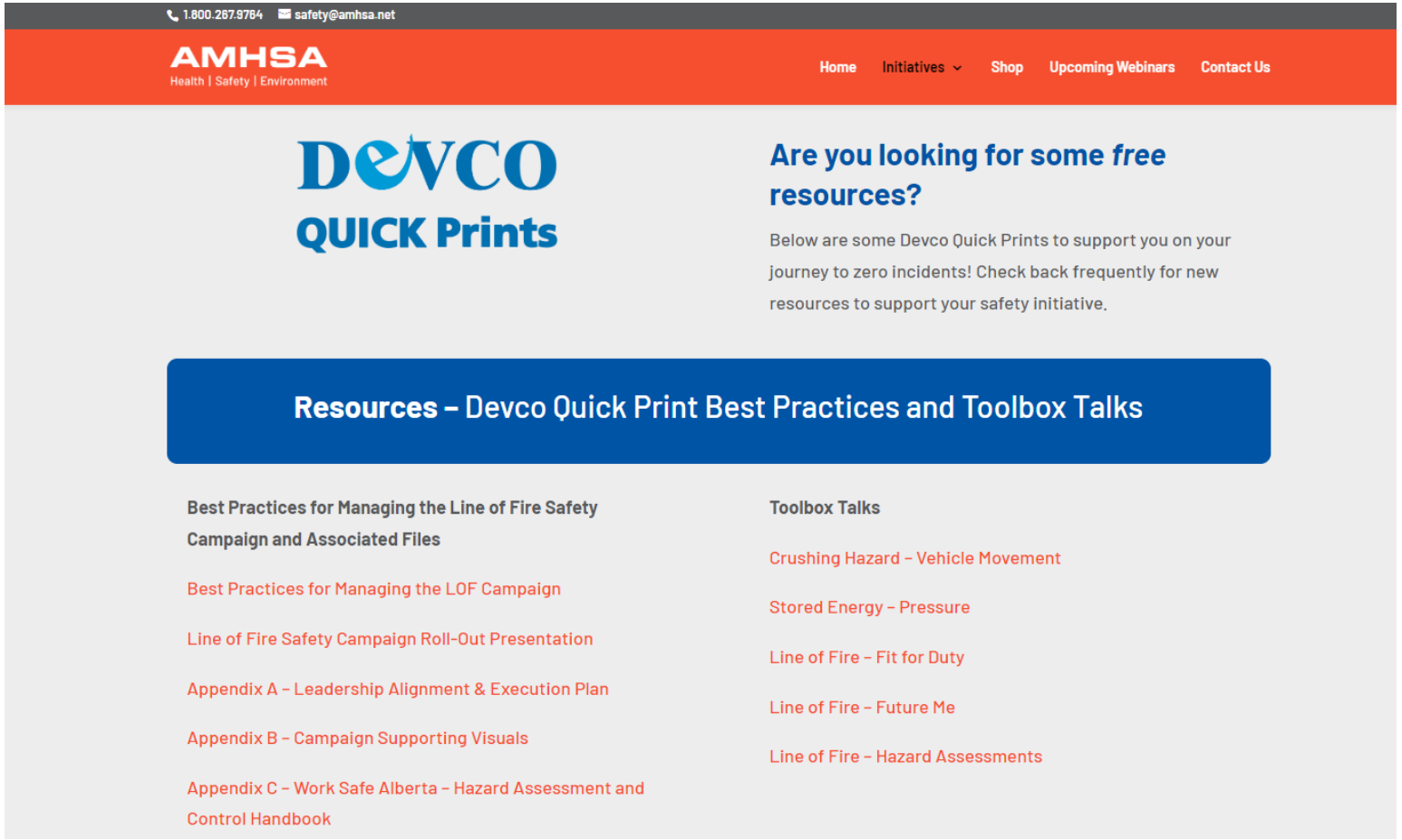

- **Refresh underway**
- **Product Packages avail**

Member Roundtable

AMHSA

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Next Meeting

Date: **May 14, 2025**
Format: **Virtual**

H&S Moment Volunteer
Guest speakers or Discussion Topics

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amhsa.net 1-800-267-9764

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